

Uplift Education Board Meeting Minutes

Tuesday, January 25th, at 4:30 p.m.

A meeting of the Board of Uplift Education was held on the date and time listed above.

Called to Order: 4:34 p.m.

Adjourned: 5:23 p.m.

Executive Committee Members Present:

1. Richard Frapart
2. Cullum Clark
3. Cameron Johnson
4. Dawn Davidson
5. Lael Melville
6. John Beckert

<i>TOPIC</i>	<i>DISCUSSION/CONCLUSIONS</i>	<i>ACTIONS</i>
I. Call to Order and Announcements	R. Frapart welcomed the Board to the meeting and took attendance. A quorum being present, the meeting was called to order at 4:34 p.m.	
II. School Board Recognition Month	Y. Bhatia thanked those Board members present and recognized the full Board and all the Board committees for all the work and support it provides, especially over the previous two years with the complex issues posed and the time needed from Board members.	
III. Warm Greeting	L. Melville discussed the significant, positive contributions made by the School Engagement Committee, and thanked Committee members themselves. The contributions made by the Committee include: -Visited all Uplift schools (45) with cookies and praise for each individual school/staff -Giving out SWAG -Asking schools/staff how the Committee can best support R. Frapart thanked L. Melville and the Committee for all the work they do.	
IV. Community Forum	Y. Bhatia announced no community members were present to speak.	
V. Board Minutes	R. Frapart introduced the following Board minutes for approval: December 7, 2021 and January 13, 2022. The Board was provided the minutes for review. <u>ACTION ITEM</u> – Consider and take action on approving minutes from previous	Upon a motion to approve the December 7, 2021 and January 13,

	Board meetings. i. December 7, 2021. ii. January 13, 2022.	2022 Board meeting minutes, as presented, by J. Beckert, and seconded by C. Johnson, the Board unanimously approved the motion.
VI. Information Items	<p>Q2 Academic Update.</p> <p>R. Washington provided the Q2 Academic Update, which included the following:</p> <ol style="list-style-type: none"> Overall Network Performance for the First Semester of SY 21-22: <ul style="list-style-type: none"> -On Pace to Meet/Exceed STAAR/EOC Spring '19 Performance (pre-COVID) -Literacy Gaps in Transition Grades Slow to Close -Strong Growth in Math Performance over Spring '21 STAAR/EOC Overall Fort Worth Campus Performance for the First Semester of SY 21 -22 <ul style="list-style-type: none"> -FW Primary Schools: Outperformed the network average in terms of the percentage of scholars who scored meets/masters in Reading in grades 3-5; however, the percentage of scholars who scored meets/masters is below the network average in mathematics in grades 3-5 -FW Middle Schools: The percentage of scholars who scored meets and masters is below the network average in both Reading and Mathematics in grades 6-8 -FW High Schools: The percentage of scholars who scored meets and masters is below the network average in all 9th grade EOC tested subject areas (English I, Biology, Algebra I) Opportunities for Celebrations for Our Fort Worth Campuses <ul style="list-style-type: none"> -Uplift Meridian PS had the most dramatic increase in performance from CA1 to CA 2– they have outperformed their STAAR'21 performance and are near their STAAR '19 performance in almost every grade level and subject area except for 4th grade Reading and Mathematics -Uplift Ascend and Mighty MS have outpaced their Mathematics performance on STAAR '21 on CA1 and CA2 – they are both a pilot school for a math intervention program offered by Teach to One -Uplift Mighty HS has kept their momentum going in the upper grades and have nearly matched their STAAR EOC meets/masters rates in English II and US History after the first semester 	

4. Our Response to Opportunities for Growth
 -Continue with Literacy Approach and Target Grades 3, 6, and 9 to Accelerate Growth

-Prioritize Mathematics Support

-High Impact Tutoring

-Responding to Data

-Long-Term Sub Support

-Saturday Schools

5. A review of division-based CA1, CA2, MAP, and benchmarking scores.

6. A deep-dive on Fort Worth campuses
 -We have new Academic Directors at 6 of the 11 Fort Worth Campuses (All Internally Promoted)

-Uplift Ascend PS, Uplift Crescendo PS, Uplift Meridian PS, Uplift Mighty PS, Uplift Mighty HS, and are led by experienced Uplift leaders with 2+ years of experience

-Ascend Primary and Middle Schools and Elevate Primary and Middle Schools took end of the year STAAR assessments for the first time in Spring '21

-Spring '22 will be the first-time scholars at Uplift Ascend HS, Uplift Elevate HS, and Uplift Crescendo PS will sit for the STAAR/EOC assessments on these specific campuses; these 3 schools all opened August 2021

-A review of Fort Worth school data – CA1 and CA2

The Board discussed the performance of Uplift Meridian.

Applications Update.

Y. Bhatia provided an update on applications for the 22-23 school year, including the following:

1. Over the last few years, we've seen a shift in the recruiting environment with increased competition
2. Historically, we were at 67% of applications at lottery, but have seen this number decline year over year
3. We now have more applications to bring in post-lottery, given this shift in the system
4. We've had to move to a year-round marketing and recruiting push

	<p>5. A review of schools requiring the greatest recruiting efforts</p> <p>6. Next steps:</p> <ul style="list-style-type: none"> -Added a regional recruiting manager focused solely on Uplift Ascend -Adding 6 contract positions to focus now through September on the remaining schools with the biggest gaps -Introducing differentiated marketing for Uplift Elevate -Increasing our focus on kindergarten applications to help the pipeline -Driving focus on retention of scholars to reduce the number of open seats due to attrition <p>The Board discussed how we are using videos for social media and other paid marketing efforts.</p> <p>Dinner and Dialogue Update.</p> <p>D. Bigham provided the update, which included the following:</p> <ol style="list-style-type: none"> 1. The date of the event has been pushed back to May 3, 2022 out of an abundance of caution 2. The total amount raised so far is \$257,300 and 28 tables have been sold 	
VII. Governance Update	<p>D. Davidson, Governance Committee Chair, introduced new recommendations for the Board of Trustees as non-voting members, including: (1) Christine VanDeVelde, (2) Rusty Jagers, (3) Roslyn Barker, and (4) Harold Montgomery. D. Davidson provided a brief bio for each recommendation.</p> <p><u>ACTION ITEM</u> - Consider and take action on electing (1) Christine VanDeVelde, (2) Rusty Jagers, (3) Roslyn Barker, and (4) Harold Montgomery to the Uplift Education Board of Trustees as non-voting members.</p>	<p>On motion to approve the election of (1) Christine VanDeVelde, (2) Rusty Jagers, (3) Roslyn Barker, and (4) Harold Montgomery to the Uplift Education Board of Trustees as non-voting members, as presented, by C. Clark, and seconded by D. Davidson, the Board unanimously approved the motion.</p>
VIII. Closed Session	The Board did not retire to closed session.	
IX. Adjournment	There being no further business before the before, R. Frapart adjourned the meeting at 5:23 p.m.	

Respectfully submitted by Alexander S. Berk, Secretary.